Waupaca County Library Service Plan: 2015 – 2019
Introduction

Wisconsin counties that participate in public library systems are responsible for providing library services to county residents who reside outside of communities that maintain their own libraries. Because Waupaca County is a member of the Outagamie Waupaca Library System (OWLS), it is required to engage in regular planning to ensure that county residents have access to adequate library services.

While county library service plans can address any appropriate issues, Wisconsin Statutes Section 43.11 requires that the Waupaca County plan address at least the following:

- How public library service will be provided to residents of those municipalities in Waupaca County not maintaining a public library.
- The method and level of funding to be provided by the County in order to implement services described in the plan, including the reimbursement of municipal libraries for providing countywide library service.
- A method for allocating membership on the OWLS Board between Outagamie and Waupaca Counties.

In August 2014, the Waupaca County Board of Supervisors appointed a four member Library Planning Committee. (See Appendix A.) The Committee developed this plan, held a public hearing, and presented it to the County Board of Supervisors for approval. It is the Committee’s intent for this plan to supersede the Waupaca County Library Service Plan: 2010-2014.

Review of the 2010-2014 County Library Service Plan

The Library Planning Committee’s review of library service in Waupaca County indicates that the 2010-2014 Plan has been generally effective. Public libraries in the county have continued to do a good job of making high quality library services available to all residents of the county. Participation in OWLS has been beneficial for public libraries and library service in the county and OWLS has been effective at coordinating countywide library service. The principles articulated in the 2010-2014 Plan (Appendix B) continue to be valid and have guided the development of this plan.

The 2010-2014 Plan focused on reimbursing libraries at 100% of the funding formula for providing countywide library service.

History of Funding

Due to a change in funding methodologies that occurred in 2000, libraries were being funded at different percentage levels. The 2000-2004 Plan attempted to hold libraries harmless by freezing payments to libraries with higher funding levels and increasing
payments to libraries with lower funding levels. While this approach helped, there was still a large variation in funding levels among libraries.

Because it was not equitable for some libraries to be receiving reimbursements at a higher level than other libraries, the County Finance Committee directed that the distribution of grants to libraries be reviewed and that libraries be brought “to equity by the 2007 budget year.” Consequently, the 2005-2009 Plan included a funding methodology that was more aggressive in moving libraries to the same funding percentage, and beginning in 2007 all libraries were funded at the same percentage level (82%) of the county funding formula.

This action required significant cuts in funding to some libraries. In 2005, the Marion library received a cut, and the Fremont, New London, Scandinavia, and Weyauwega libraries did not receive funding increases. In 2006, the Fremont and New London libraries received funding cuts, and the Scandinavia and Weyauwega libraries did not receive increases. In 2007, the New London, Scandinavia, and Weyauwega libraries all received funding cuts.

The 2010-2014 Plan attempted to address the disparity with the following formula:

1. Determine Each Library’s Cost of Service
   a. A library’s total operating expenditure in a given year, less capital expenditures and expenditures from federal sources, fines, fees, gifts, grants, or donations, is divided by the total number of items loaned (i.e., circulation) during the same year to determine the library’s cost per loan.
   b. A library’s cost per loan is multiplied by its number of loans to county residents living in jurisdictions that do not maintain libraries to determine the library’s cost of service provided to the county.

2. Beginning in 2010 the budget request contained an amount sufficient to increase the overall funding level by 3% each year in order to fund all libraries at the 100% level by 2014.

<table>
<thead>
<tr>
<th>Year:</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
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<tbody>
<tr>
<td>Funding Level:</td>
<td>88%</td>
<td>91%</td>
<td>94%</td>
<td>97%</td>
<td>100%</td>
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3. Determine Each Library’s Payment
   a. Each library’s payment was determined by multiplying its cost of county service by the funding level for the particular budget year.
   b. Each library’s payment under the county formula was compared to the statutory minimum funding level for that library. If a library’s funding under the county’s formula was less than the required state minimum, its appropriation was increased to the required minimum amount.

4. Annually, OWLS coordinated the budget request process and submitted a budget request equaling the total of the payment amounts for all county libraries.

5. The OWLS Board monitored the effectiveness of this funding methodology.

Rationale for the 2015-2019 Plan

The Planning Committee has concluded that the current system of paying for library services (i.e., residents of communities with libraries support them through their local property taxes, and all other county residents pay for library service as part of their county taxes) is fair and equitable for all parties. Furthermore, the Committee believes that the formula for determining a library’s cost of service provided to the county continues to be appropriate and results in an equitable distribution of county funding to municipal libraries.

Equitable funding for library service is a priority. Consequently, the Committee recommends that the county funding level be maintained at 100% funding for the duration of this plan. Because library reimbursements are exempt from the county’s levy limits, Waupaca County is in a position to provide full funding to municipal libraries without any impact on other county programs.

However, the Committee fully understands the economic difficulties facing all levels of government and that the recommended funding methodology is only possible because of the levy exemption. It is understood that should library payments no longer be exempt from county levy limits the recommended funding methodology would need to be revisited.

As in the past, it is also recommended that OWLS continue to be the agent to coordinate the annual budget process.

Municipalities have the authority to appoint up to two non-residents to serve on their library boards. Section 43.60 Wisconsin Statutes also allows counties to appoint up to 5 additional members to municipal library boards, depending on how much of a library’s total funding is provided by the county. The Committee agreed that the Plan should strongly encourage, but not mandate, the appointment of non-residents, especially those
from the towns making the greatest use of the library, to local library boards. Local libraries should also be encouraged to include youth members on their boards.

The Committee also discussed another issue facing some Waupaca County public libraries. Libraries in municipalities located near the county line sometimes provide significant levels of service to residents of other counties without adequate compensation.

Goals and Objectives

Goal A: To continue membership in OWLS in order to ensure that all residents of Waupaca County have access to all library services provided by all public libraries in the county and library system.

Objectives:

1. Waupaca County shall regularly meet all statutory requirements in order to continue its membership in OWLS. (2015-2019)

2. Waupaca County shall regularly appoint five members to the OWLS Board in accordance with this plan and with Section 43.19, Wisconsin Statutes. (2015-2019)

3. Waupaca County shall designate the OWLS Board to coordinate the implementation of countywide library services. (2015-2019)

4. Waupaca County shall encourage all municipal libraries in the county to continue their memberships in OWLS. (2015-2019)

5. OWLS shall continue working with neighboring systems and counties to resolve intersystem service inequities so that Waupaca County libraries are compensated adequately for providing services to residents of other systems. (2015-2019)

Goal B: To compensate public libraries at 100% of the funding methodology included in this plan for providing service to county residents residing in jurisdictions without local libraries.

Objectives:

1. OWLS shall annually collect circulation and expenditure data from municipal public libraries in the county and prepare a library budget request based on the County’s funding methodology. (2015-2019)

2. OWLS shall annually submit the library budget request to Waupaca County in accordance with county and statutory deadlines. (2015-2019)
3. Waupaca County shall annually appropriate funding to compensate municipal libraries for providing services to residents of jurisdictions without local libraries. (2015-2019)

4. Waupaca County shall pay its annual library appropriation to OWLS for distribution to the appropriate municipal libraries. (2015-2019)

Goal C: To engage in continuous planning and education regarding the provision of public library services to Waupaca County residents.

Objectives:

1. The OWLS Board shall annually review this plan and shall forward to the County Board any recommended revisions. (2016-2019)

2. The County Board shall appoint a library planning committee to revise this plan or develop a new county library service plan whenever warranted. (2015-2019)

3. The County Board shall appoint a library planning committee to revise this plan or develop a new county library service plan. (2019)

4. OWLS shall annually contact municipal officials to inform them of options for appointing non-residents and youth to local library boards and shall encourage them to make such appointments. (2015-2019)

5. OWLS shall regularly provide detailed statistical information to all municipal libraries about services provided to residents of all jurisdictions within the county. (2015-2019)

6. Waupaca County shall encourage all municipal libraries in the county to regularly share information with town and county officials about library use by their constituents. (2015-2019)
### Appendix A

**Waupaca County Planning Committee Members**  
**August 2014**

<table>
<thead>
<tr>
<th>Committee Members</th>
<th>Support for Committee</th>
</tr>
</thead>
</table>
| Patricia Craig  
E6384 State Road 54  
New London, WI 54961 | Walter Burkhalter  
Outagamie Waupaca Library System  
225 North Oneida Street  
Appleton, WI 54911 |
| Joseph McClone  
N2514 Melody Lane  
Waupaca, WI 54981 |                                       |
| Peg Burington  
Waupaca Area Public Library  
107 South Main Street  
Waupaca, WI 54981 |                                       |
| Jamison Hein  
Clintonville Public Library  
75 Hemlock Street  
Clintonville, WI 54929 |                                       |
Appendix B
Guiding Principles

In order to develop a plan, it is necessary to articulate the underlying principles and assumptions that inform and shape the plan. This plan has been developed in the context of the principles and assumptions listed below. These principles are based on statutory requirements, history, or current practices.

1. All Waupaca County residents should have convenient access to high quality library services and should be free to use any public library in the county or library system.

2. Waupaca County should continue to rely on its existing municipal libraries to provide countywide library service. There is no need for the county to implement a new structure to provide additional library services.

3. The county has a responsibility to fairly compensate municipal libraries for providing countywide service.

4. The county should continue to contract with OWLS, and OWLS should continue to contract with the individual municipal libraries to ensure that countywide service is provided.

5. Public libraries within Waupaca County currently provide sufficient access to a high level of services. Any future county library service plans should attempt to preserve this level of access and services.

6. Because municipal libraries are making satisfactory efforts to provide appropriate services, this plan need not recommend any minimum service standards. However, all municipal libraries are encouraged to develop services in accordance with the Wisconsin Public Library Standards.

7. Local library boards have autonomous authority for determining local library service programs. This authority includes a responsibility to plan and deliver local library services in the most cost-effective manner possible.

8. Local libraries have a responsibility to collect and report the circulation and financial data used to determine county budget requests as accurately as possible.

9. Waupaca County encourages municipalities to appoint non-residents to their public library boards so that all county residents are represented in decision-making regarding library policies and operations.