

Outagamie Waupaca Library System
Board of Trustees Personnel Committee
June 19, 2025 Meeting Minutes

The meeting was called to order at 6:01 pm by Shipps.

PRESENT: Pete Gilbert, Cathy Thompson.

EXCUSED: Cindy Fallona

OTHERS PRESENT: Bradley Shipps.

Gilbert moved, seconded by Thompson, to approve the agenda. Motion carried.

Gilbert moved, seconded by Thompson, to approve the minutes of the February 20, 2025 meeting. Motion carried.

The committee reviewed the Employee Handbook. No action taken.

Gilbert moved, seconded by Thompson, to recommend continuing to offer Plan Option 4/14 with an employer contribution at 100% of the legal maximum for 2026. Motion carried.

The committee directed Shipps to discuss the pros and cons of a high-deductible plan with staff to inform the committee's discussion in spring 2026 for the 2027 plan year.

The committee recommended keeping the health insurance opt out at \$3,500 but deferred the vote until our August meeting.

The committee will next meet on August 14, 2025.

Having completed the agenda, Shipps adjourned the meeting at 6:46 pm.

Respectfully submitted,
Bradley Shipps, OWLS Director