

Outagamie Waupaca Library System
3373 West Brewster Street • Appleton, WI 54914 • 920-832-6190

A meeting of the Outagamie Waupaca Library System Board of Trustees will be held **Thursday, November 20, 2025 at 6:00 p.m.** in the OWLS meeting room at 3373 West Brewster Street and online via Microsoft Teams.

Agenda

1. Call to order and roll call
2. Approve or make changes to the agenda
3. Approve September 18, 2025 meeting minutes
4. Accept October financial report and file for audit
5. Approve bills and payroll related expenditures
6. Report of the Director
 - a) Merger feasibility phase one report
 - b) Discussion of 2026 board meeting schedule
7. ILS Exploration Committee's proposal to OWLSnet Administrative Advisory Committee
 - a) Authorize Director to execute ILS contract if AAC votes to approve ILS proposal on 11/21
 - b) Authorize payment from OWLSnet Reserve Fund for one-time migration costs up to \$156,000.
8. Rescind OWLSnet Internet Policy
9. Approve Network Manager's travel to San Francisco for RSA conference
10. Report of Personnel Committee
 - a) Approve Substitute Library Assistant job description and wage
 - b) Closed Session: The Board may convene into closed session pursuant to section 19.85(1)(c) Stat. for the purpose of considering specific employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board shall return to open session immediately following the closed session to act on matters of closed session.
 1. Employee compensation
 2. Director's performance evaluation
11. Adjourn

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Board members who are unable to attend are requested to notify the OWLS office. If special accommodations are necessary for attendance at this meeting, please contact the Outagamie Waupaca Library System at 920-832-6190 to make arrangements.